



ULTRA FASTENERS INC.

GROUP OF COMPANIES

LOSS PREVENTION FASTENERS · O.E.M. HARDWARE · THREADED SECURITY LLC.

AVSAFE™ · ULTRA-LOK 57 HIGH SECURITY™ · PENHA-BOLTS · TAMPERPROOF NUTS · TAMPERPROOF BITS · TAMPERPROOF ANCHORS

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PM02 Quality Policy

We have established this quality policy to be consistent with the purpose and context of our organization. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable Clients', regulatory and legislative requirements as well as our commitment to continually improve our Quality Management System.

Client focus: We have committed to understand our current and future clients' needs; meet their requirements and strive to exceed their expectations.

Leadership: Our Top Management have committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

Engagement of people: As an organization we recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

Process approach: As an organization we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Improvement: We have committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives.

Evidence-based decision making: As an organization we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship management: We recognise that an organization and the relationship it has with its external providers and contracting manufacturers are interdependent and a mutually beneficial relationship enhances the ability to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, regulatory and legislative responsibilities.

We have produced quality objectives, which relate to this policy and they can be found in document **QR03 Quality Objectives**.

This policy is available/communicated to all interested parties as well as being made available to the wider community through our Website.

Authorized by: Randall Brown

Position: CEO and Founder

Date Approved: March 11, 2021

Review Date: Feb. 2024